

Pupil premium strategy statement for All Saints' Junior School, Warwick

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	All Saints' CE Junior School, Warwick
Number of pupils in school	201
Proportion (%) of pupil premium eligible pupils	24%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/22 – 2024/25
Date this statement was published	December 2024
Date on which it will be reviewed	July 2025
Statement authorised by	Jon Queralt
Pupil premium lead	Jon Queralt
Governor lead	Jody Tracey

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£74,900
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total funding	£74,900

Part A: Pupil premium strategy plan

Statement of intent

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by other vulnerable pupils, such as those who have a social worker and/or are young carers. The activities we have outlined in this statement are also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve
- All children should and will benefit from the teaching and learning opportunities that PP funding provides
- Appropriate provision is made for all pupils belonging to vulnerable groups, including those who are from socially and economically disadvantaged groups.
- PP spending should be allocated following a needs analysis which identifies children with priority needs; those with the greatest need being children in receipt of free school meals whose progress is not rapid enough.
- Pupils who receive free school meals are not necessarily socially disadvantaged or are making inadequate progress.
- Not all pupils who are socially disadvantaged are registered or qualify for free school meals.
- Our PP funding should be spent in a wide and imaginative variety of ways, to benefit the wide variety of interests and needs of our children
- Our PP funding should be spent according to 'best value principles' and related to activities which research suggests will make the very best use of the finances available
- Whilst there are some 'quick wins', there is a need to also take a 'long term view' to stop achievement gaps from widening. Some of our long-term objectives will take more than an academic year to come to fruition.

Attendance of Disadvantaged Pupils:

Average attendance for us 95.1% ranked 93 out of 195 in our LA

We are in the top 40-50% of schools comparing our national attendance and top 30-40% of children with FSM

Children with SEN – we are broadly average.

Disadvantaged attendance is 93.7% and ranked 51 out 195 of our LA schools

SEN attendance for us 93.1% and ranked 95 out of our 195 of our LA schools

We are ranked 1st for severely absent.

Our attendance data over the last 2 years indicates that disadvantaged pupils have a slightly higher rate of absence than their non-disadvantaged peers:

(93.7%- disadvantaged pupils; 95.1% - non-disadvantaged pupils)

The overall rate of persistent absence over the last 2 years = 15.5%

Persistent absence of disadvantaged chn = 14.1% (gone down from 22%)

Historically, there have been greater differences in attendance patterns; through careful monitoring and effective support for the children, overall rates of absence and that of persistent absence are now more in line. These will continue to be carefully monitored, with strategies implemented at the earliest opportunity if required.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1.	Assessments, observations, and discussions with pupils indicate under-developed oral language skills and vocabulary gaps among many disadvantaged pupils. These gaps are evident on entry to Reception at our federated Infant school, with gaps persisting throughout KS2. In general, these gaps are more prevalent among our disadvantaged pupils than their peers.
2.	Assessments, observations, and discussions with pupils suggest disadvantaged pupils generally continue to experience greater difficulties with phonics on entry to KS2, than their peers. This negatively impacts their development as readers.
3.	Assessments and observations indicate that disadvantaged pupils make less progress and attainment in writing by the end of KS2. This is attributed to a combination of factors – oracy skills are not as strong as non-disadvantaged peers; transcription skills are not fully secured by

	the end of LKS2; this means that chn have a greater cognitive load when carrying out more complex writing tasks in UKS2.
4.	Internal and external (where available) assessments indicate that maths attainment among disadvantaged pupils is significantly below that of non-disadvantaged pupils, with this gap remaining steady to the end of KS2. Disadvantaged pupils generally underachieve on the Y4 Multiplication Tables check (MTC) – this lack of fluency has a significant impact on further development and attainment in maths.
5.	Our assessments, observations and discussions with pupils and families have identified social, emotional and mental health difficulties for many pupils. These challenges particularly affect disadvantaged pupils, including their academic attainment and progress.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils.	Assessments and observations indicate significantly improved oral language among disadvantaged pupils. This is evident when triangulated with other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.
Improved reading attainment among disadvantaged pupils.	Internal assessments indicate similar rates of progress from starting points for disadvantaged pupils and their peers. KS2 reading outcomes in 2024/25 show that non-SEN disadvantaged pupils meet the expected standard.
Improved outcomes in writing among disadvantaged pupils.	The English curriculum in Y3 will be altered with a focus on securing transcription skills as early as possible in KS2. Other year groups will also increase the focus on HW, spelling and grammar to reduce cognitive load.
Improved maths attainment for disadvantaged pupils at the end of KS2.	Internal assessments indicate similar rates of progress from starting points for disadvantaged pupils and their peers. Increased fluency with number, especially rapid recall with times tables facts, enables better outcomes.

	KS2 maths outcomes in 2024/25 show that non-SEN disadvantaged pupils meet the expected standard.
To achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.	<p>Sustained high levels of wellbeing from 2024/25 demonstrated by:</p> <ul style="list-style-type: none"> - qualitative data from pupil and parent questionnaires and teacher observations <p>Qualitative and quantitative data from behaviour reports indicating:</p> <ul style="list-style-type: none"> - reduction in the number of reports - reduction in the number of persistent difficulties; <p>Embedded use of the Zones of Regulation approach enables pupils to self-regulate using appropriate strategies.</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £13,260

Activity	Evidence that supports this approach	Challenge number(s) addressed
Time allocated for teaching and support staff to implement standardised assessments.	<p>Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:</p> <p>Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF</p>	1, 2, 3, 4
Embedding dialogic activities (the use of conversation or shared dialogue to explore the meaning of something) across	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading:</p> <p>Oral language interventions Toolkit Strand Education Endowment Foundation EEF</p>	1, 3

<p>the school curriculum. These can support pupils to articulate key ideas, consolidate understanding and extend vocabulary.</p> <p>We will purchase resources and fund ongoing teacher training and release time.</p>	<p>https://www.gov.uk/government/publications/subject-report-series-english/telling-the-story-the-english-education-subject-report</p>	
<p>Enhancement of our maths teaching and curriculum planning in line with DfE and EEF guidance.</p> <p>We will fund teacher release time to embed key elements of guidance in school and to access Maths Hub resources and CPD (including ongoing engagement in Teaching for Mastery training).</p>	<p>The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches: Maths guidance KS 1 and 2.pdf (publishing.service.gov.uk)</p> <p>The EEF guidance is based on a range of the best available evidence: Improving Mathematics in Key Stages 2 and 3</p>	3
<p>Improve the quality of social, emotional and mental health (SEMH) learning.</p> <p>SEMH approaches will be embedded into routine educational practices and supported by professional development and training for staff.</p> <p>This will include allocated time for designated Senior Mental Health Lead (Sandra</p>	<p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers): EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)</p>	5

Sutherland) to carry out role as Mental Health First-aider & attend Educational Psychology service facilitated Mental Health Network and associated training & conferences		
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Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £35,200

Activity	Evidence that supports this approach	Challenge number(s) addressed
Implementation of a programme to improve listening, narrative and vocabulary skills for disadvantaged pupils who have relatively low spoken language skills. Cost of TA delivery time.	Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment: Oral language interventions EEF (educationendowmentfoundation.org.uk)	1, 3, 5
Additional phonics sessions targeted at disadvantaged pupils who require further phonics support. RWI 1:1 phonic tuition will be used to link phonics knowledge, applying to reading and linking to written outcomes.	Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks: Phonics Toolkit Strand Education Endowment Foundation EEF Staffing costs for these sessions	2, 3

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £26,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Sustaining the role of Senior Mental Health Lead (as before), co-ordinating SEMH and other well-being measures.</p> <p>Train TAs to support with delivery of mental health provision. Cost of release time to attend Mental Health First aid briefings.</p>	<p>Social and emotional learning (SEL) interventions seek to improve pupils' decision-making skills, interaction with others and their self-management of emotions, rather than focusing directly on the academic or cognitive elements of learning.</p> <p>SEL interventions might focus on the ways in which students work with (and alongside) their peers, teachers, family or community.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning</p>	5
<p>Employing school counsellor to support SEL</p> <p>Funding of a Family Link Worker – between school and church – who provides SEMH support, including delivery of Drawing and Talking therapy.</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning</p>	5
<p>The use of Zones of Regulation has been implemented across school and the success of this needs to be sustained. The ongoing aim is to further develop our school ethos and improve behaviour across school.</p>	<p>Both targeted interventions and universal approaches can have positive overall effects:</p> <p>Behaviour interventions EEF (educationendowmentfoundation.org.uk)</p>	5
<p>Contingency fund for acute issues.</p>	<p>Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.</p>	All

Funding for well-being activities	Funding of sports, music, drama and other related extra-curricular activities for disadvantaged chn.	5
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Total budgeted cost: £ 74,960

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

For the academic year 2023 – 24, we continued to employ additional TA hours to increase the range and number of children who could be supported in catching up via interventions. This included SEMH support in addition to academic interventions. We have also funded all TAs to support at break and lunchtimes, providing SEMH and behaviour regulation support during those unstructured times of day.

Our assessments and observations indicated that pupil wellbeing and mental health continue to be of great concern, with impact being particularly acute for disadvantaged pupils and their families. We use pupil premium funding to continue with the provision of wellbeing support for all pupils, and targeted interventions where required. We are building on that approach with the activities detailed in this plan.

During 2023 – 24, our Family Link Worker has continued to deliver Drawing & Talking therapy to 22 children, with impact measured using S & D questionnaire. Each child receives 12 sessions of therapy. She has also provided emotional and practical support to some of our most vulnerable families, during term-time and during periods of holidays.

Estab. No.	School	Cohort	RWM*		READING			WRITING TA		MATHS			GPS					
			≥Exp	High	Avg. SS	<Exp	≥Exp	High	≥Exp	GDS	Avg. SS	<Exp	≥Exp	High	Avg. SS	<Exp	≥Exp	High
-	LA	1,897	39.8%	1.5%	102.2	38.0%	60.5%	15.1%	55.6%	3.7%	100.2	46.5%	51.9%	9.9%	101.6	42.2%	56.4%	16.3%
3154	All Saints' CofE Junior School	17	0.0%	0.0%	105.1	17.6%	82.4%	11.8%	0.0%	0.0%	98.1	52.9%	47.1%	5.9%	99.2	52.9%	47.1%	5.9%

%<Exp: Scaled score lower than 100 in tested subjects and performance category lower than EXS in Writing TA
%≥Exp: Scaled score of 100 or higher in tested subjects and performance category of EXS or GDS in Writing TA
%High: Scaled score at or above higher threshold in tested subjects and performance category of GDS in Writing TA
Avg SS: Average (mean) scaled score across all pupils with a scaled score. Pupils with no scaled score or "N" are discounted
 In multi-subject indicators (i.e.: RWM) the pupil must have achieved the stated level of performance in all respective subjects
 Cohort numbers across different subjects may vary from stated figure