



**All Saints' C of E Junior and Emscote Infant School
Uniform Policy 2024-2025**

Review Date: September 2025

Executive Headteacher: Jon Queralt

Chair of Governors: Jody Tracey

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to take pride in their personal appearance and to ensure that their uniform is worn in a neat and tidy way. Some items of uniform can be bought via our school uniform providers, whilst others are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform including those for Physical Education, can be found in this policy.

2 Aims and objectives

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010;
- Clarify our expectations for school uniform.

3. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs are reasonable for all pupils
- Allow pupils to wear headscarves and other religious or cultural symbols

4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. Therefore, we offer a range of good quality pre-loved items for parents to choose from.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

5. Expectations for school uniform

Our uniform

- Maroon sweatshirt/cardigan with embroidered school logo (see below for suppliers)
- Maroon book bag with embroidered school logo (see below for suppliers)
- Light blue or white polo shirt
- Long or short grey trousers
- Grey pinafore or skirt
- Checked or striped red/white dress in warmer weather
- Grey or black socks/grey or black tights
- Black shoes (no open-toed sandals or trainers)
- Outdoor coat

P.E. Kit

- Plain white t-shirt
- Navy blue or black shorts
- Navy blue or black jogging bottoms or leggings for colder weather
- School logo sweatshirt (same as above)
- Trainers

P.E. Kit

Children should come into school wearing their P.E. kit on their assigned P.E. day. All P.E. kit **must** be named. Children can become upset as a result of lost clothing, please help us by naming everything.

For health and safety reasons children are not permitted to wear earrings for P.E. under any circumstances. Your child's teacher will advise you when P.E. lessons take place so that earrings can be removed or covered prior to attending school.

Please ensure that all items of clothing and shoes are named clearly.

Outdoor Learning

In addition to the uniform list we also require parents to supply each child with suitable wet weather clothing for outdoor learning. This would include a waterproof jacket and wellington boots. These should be brought into school on the day of the activity and taken home at the end of the day.

Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black shoes without logos. Shoes should be flat, black and appropriate for school. Trainers should only be worn on P.E. days (see above). Your child should wear shoes which he or she can manage to do up independently. Please do not send your child to school in shoes which prevent them from running in the playground. If boots are worn these also should be plain black.

Expectations for Jewellery, Hair Accessories, Make-up and Nail Varnish

On health and safety grounds, we do not allow children to wear jewellery (bangles, bracelets, chains). As exceptions to this rule, children may wear one pair of plain silver or gold stud earrings. Children may also wear a small wrist watch; however smart watches are not permitted.

These items of jewellery must be removed for P.E. activities to prevent them from causing injury. Please note: Teachers are not permitted to remove earrings.

Long hair should be fully tied back for health and safety reasons as well as to reduce the risk of catching/spreading head lice. Hair bands, or other hair appendages, should be small and discrete. Pupils will be asked to remove anything deemed unsuitable. Extreme hairstyles are not appropriate for school. This includes: No vivid or two-tone hair colours; no cuts shorter than a number 1 razor setting; no patterns cut into hair; no beaded braids and Mohican hairstyles are not acceptable. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed. Make-up, nail varnish or temporary tattoos should not be worn to school.

6. Where to purchase uniform

All items showing our embroidered school logo are available to purchase from two suppliers:

www.gooddies.co.uk

www.creative-embroiders.co.uk

For non-embroidered garments these may be purchased at a reasonable price in local shops and supermarkets.

If your child qualifies for Free School Meals and/or Pupil Premium and you need support with uniform, please contact the school office at admin2332@welearn365.com or 01926491433.

7. Second-hand uniform

Second-hand uniform is available from the school office. We welcome any donations of uniform that is in good condition and your child no longer requires so that we can keep a good stock of pre-loved uniform.

8. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and P.E. kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with the school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing body supports the head teacher in implementing the school uniform policy.

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Meets all regulations concerning equal opportunities.
- Is implemented fairly and with sensitivity across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by retendering contracts at least every 5 years.

9. Monitoring arrangements

This policy will be reviewed every year by the Headteacher.

10. Links to other policies

This policy is linked to our:

Behaviour policy
Equality information and objectives statement
Anti-bullying policy
Complaints policy

This policy has been agreed after consultation with parents, children, staff and governors in line with guidance from the Department for Education.

Please remember, if you are having financial difficulties with any part of this policy, please talk to us and we will do all we can to support you.